

TONBRIDGE AND MALLING BOROUGH COUNCIL

RECORD OF EXECUTIVE NON-KEY DECISION

Decision Taken By: Cabinet Member for Community Services	Decision Number: D240075MEM
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Date: 10 July 2024

Decision(s) and Reason(s)
SAFEGUARDING OFFICER
The Cabinet Member for Community Services RESOLVED that: (1) a dedicated part-time Safeguarding Officer be appointed for a two-year fixed term period.
Reasons for decision: Safeguarding is a statutory function for the Council which has evolved and expanded significantly over recent years. Without a dedicated member of staff to undertake regular monitoring, administration and oversight of safeguarding issues, the Council is potentially at risk of being unable to discharge its safeguarding responsibilities. The post holder will also support work in relation to the equalities agenda. The post is being proposed as two-year fixed term, 0.5 full time equivalent at scale 6. A scale 6 post at top of scale for 18.5 hours would cost £21,810 per year, so for the two-year period this would be £43,620. There is a sum of £44,500 remaining in the Peer Review reserve, which has been allocated to fund this post. A dedicated Safeguarding Officer will be an important post for the organisation providing additional capacity to support vulnerable residents.

Signed Cabinet Member for Community Services:	D Keers
Signed Leader:	M Boughton
Signed Chief Executive:	Damian Roberts
Date of publication:	10 July 2024

This decision will come into force and may then be implemented on the expiry of 5 working days after publication unless it is called in.